**VOLUNTARY SELF-IDENTIFICATION FORM**

To ensure equal employment opportunity, we ask your voluntary cooperation in responding to the questions below. This information will be treated as confidential and will be available only to authorized personnel. This information will not be kept in your personnel file. It will be maintained in the company's personnel database solely for use in required government reporting. All federal government contractors with 50 or more employees are required to solicit the gender, race, and ethnicity of applicants. This self-identification is voluntary; and there never has been, nor will there be, any adverse action taken against you if you choose not to reply to this survey. Please check ALL that apply. You may check more than one box.

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ SSN (last 4 digits):\_\_\_\_\_\_\_\_\_\_\_\_­­­­­\_\_\_\_\_\_\_\_\_

Job Title Applied For: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Are you: Female Male I do not wish to self-identify

Ethnicity/Race

|  |  |
| --- | --- |
| Hispanic or Latino | Persons of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin, regardless of race. |
| White/Caucasian | Persons having origins in any of the original peoples of Europe, the Middle East or North Africa |
| Black/African American | Person having origins in any of the Black racial groups of Africa. |
| Asian | Persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. |
| Native Hawaiian or  Other Pacific Islander | Persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands |
| American Indian/Alaska  Native | Persons having origins in any of the original peoples of North and South America, (including Central America), and who maintain tribal affiliation or community attachment. |

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